

	ENGINEERING ZONE CO. LTD.		
	ISM-001	POLICY 2 – HSE Policy	Issue Date: 01-Jun-2022
	PREPARED BY QHSE MANAGER		REVIEWED & APPROVED BY CHIEF EXECUTIVE MANAGER

HEALTH, SAFETY & ENVIRONMENT POLICY

We are committed to the safety and health of our employees, contractors, clients and local communities and the environment we work in.

We ensure that Health, Safety and Environment is an integral part of our business activities, services and products and we commit to the following principle;

- ✚ **Zero Tolerance:** We have no tolerance to the violation of our HSE policies and standards.
- ✚ **Reporting:** EZCL employees and contractors will STOP any activity they believe that might lead to harm or damage or break EZCL standard, policies or procedures.
- ✚ **Our People:** The Health and Safety of the people working for EZCL comes first.
- ✚ **Risk and Hazards:** All our activities and products are analyzed for HSE hazards and mitigation plans are implemented to reduce risk to as low as reasonably practicable. Risks that can not be reduced to an acceptable level are not taken.
- ✚ **Incidents:** We believe all incidents are preventable. Incidents will be investigated with management participation and applicable corrective improvement actions will be implemented.
- ✚ **Environment:** We respect our environment through the prevention of pollution and the reduction, reuse and recycling of natural resources. Where possible we focus on renewable sources of energy for sustainable future.
- ✚ **Law and Regulation:** We comply with all applicable Laws and Regulation in KSA.
- ✚ **Clients:** We will bridge our policies and standards with customer policies and standards to ensure compliance with customer requirements.
- ✚ **Objectives:** HSE objectives are set and results are analyzed by management on a continual basis to drive continuous improvement in our results.
- ✚ **Leadership:** All managers demonstrate a visible commitment to our quality system and objectives. They lead in the understanding and implementation of the quality system and are accountable for the results.

Engineering Zone expects all employees to recognize their responsibilities to HSE and their right to report openly any issue or concern. We are ethically driven company that conduct business in the safest way, always. The commitment to our employees and contractors to comply with this policy all the time will earn us the trust of our clients, stakeholders and of society at large.


SAAD MOHAMMED AL SHAMRANI
CHIEF EXECUTIVE MANAGER

Released on 01-Jun-2022

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